

# Internship Program Comparison



Intern NTE or Temporary Intern	Career or Indefinite Interns
<p>Temporary appointment not to exceed one year. Work not have to be related to students area of study</p>	<p>Appointment expected to last for more than one year. Should be related either to the student's academic field of study or the student's career interests</p>
<p>May work full-time or part-time, benefit eligibility depends on # of hours worked</p>	<p>May work full-time or part-time, eligible for benefits</p>
<p>Can not promote/reassign without competing/advertising an internal announcement</p>	<p>Eligible for promotion/reassignment up to the full performance level established at time of recruitment</p>
<p>Under rare situations may be eligible for conversion to a term/permanent position upon successful completion of degree requirements.</p>	<p>Eligible for conversion to a term/permanent position once program requirements have been successfully completed. Must convert within 120 days from date degree requirements are completed, or terminated.</p>
<p>If appointed over 90 days, IDP required</p>	<p>IDP Required.</p>