

BENEFITS BULLETIN

December 1, 2010

BULLETIN NO: 10-09

SUBJECT: Federal Benefits Open Season Reminder – Ends December 13th

TO: All USGS Employees

The final day to make elections for the Federal Benefits Open Season is Monday, December 13, 2010 for the benefits listed below. For complete enrollment information, refer to Benefits Bulletin 10-06 online at <http://internal.usgs.gov/ops/hro/benefits/newsletters/bulletin1006.pdf>.

Federal Employees Health Benefits (FEHB):

- Changes to your FEHB enrollment must be made through Employee Express at www.employeeexpress.gov.
- Go to www.opm.gov/insure/openseason for information on plans, coverage and premiums.
- The [Guide to Federal Benefits](#) contains a wealth of information regarding your benefits – the first 27 pages are a great resource even if you're not planning on making any changes.
- Instructions for enrolling children age 22 to 26 is available in Benefits Bulletin 10-01 online at <http://internal.usgs.gov/ops/hro/benefits/newsletters/bulletin1001.pdf>.
- All employees should review Section 2 "How we change for 2011" in your current FEHB Plan's 2011 brochure. This section lists the changes in benefits your Plan will have for 2011. Your Plan's brochure is available at <http://www.opm.gov/insure/health/planinfo/index.asp>.
- Verify that your current plan is participating in 2011 by viewing the document at <http://www.opm.gov/retire/pubs/bals/2010/10-405attachment.pdf>. If your plan is dropping out you must enroll in a new plan or you will not have coverage for 2011.

Federal Employees Dental & Vision Insurance Program (FEDVIP):

- Your coverage automatically continues if you are currently enrolled.
- If you *do not want to continue* your coverage in 2011, you'll need to cancel during Open Season.
- Go to www.benefeds.com for program information and to enroll or change coverage, or contact a FEDVIP Customer Service Representative at 1-877-888-3337, Monday through Friday 8am-8pm.
- If you have questions about specific plan coverage, you will need to contact the [dental](#) or [vision](#) plan(s) directly.

Flexible Spending Account (FSAFEDS):

- FSA participation ***does not*** automatically continue into next year.
- If you wish to elect an FSA account for 2011, you will need to enroll before December 13.
- Go to www.fsafeds.com for information and to enroll, or contact an FSA Customer Service Representative at 1-877-372-3337, Monday through Friday 9am-9pm.

If you missed the Office of Personnel Management (OPM) webcast on November 10 regarding “Changes to Federal Benefits Eligibility Due to Health Reform and Open Season Decisions”, the presentation is online at <http://www.opm.gov/insure/aca/presentation.asp> in the form of a webpage. It contains valuable information about eligibility changes to the FEHB and FSA programs for 2011.

Contact your Human Resources Benefits Specialist if you have any questions regarding the information in this Bulletin. All Benefits Bulletins are posted on the USGS Employee Benefits Intranet webpage at <http://internal.usgs.gov/ops/hro/benefits>.

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