

Benefits Bulletin

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To: All USGS Employees

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Subject: Benefits Update

The purpose of this Bulletin is to inform you of updates regarding Federal Benefits.

Federal Employees Health Benefits (FEHB)

- 2016 Premium Rates are available [here](#).
- Beginning this Open Season, FEHB is offering a Self plus One enrollment. This change will not occur automatically, it will require you to make an affirmative election if you want to change to this enrollment type. Additional information will be available closer to FEHB Open Season which is November 9 through December 14, 2015.
- The Office of Personnel Management (OPM) is conducting a government-wide audit of FEHB Self and Family enrollment. The audit will help to ensure the integrity of the Program by verifying the eligibility of those family members covered by the FEHB Program. If you are selected as part of the sampling, you will receive a letter from HMS Employer Solutions notifying you that your FEHB Self and [Family enrollment](#) will be audited. You will need to submit a legal document (such as marriage certificate or birth certificate) that shows the relationship of each family member (s) to you under your FEHB Self and Family enrollment. HMS Employer Solutions will provide more information.

Federal Employees Group Life insurance (FEGLI)

- The Office of Personnel Management (OPM) has announced an upcoming [FEGLI Open Season](#) and changes in premium rates for certain Federal Employees' Group Life Insurance (FEGLI) categories in 2016.
- FEGLI rates will change as of January 1, 2016. The rate for Basic Insurance will remain the same. In most cases, the rates for optional insurance will go down. Additional information will be forthcoming as it is available from OPM.
- There will be a FEGLI Open Season in September 2016. Elections made during the open season will be effective October 2017. Additional details will be sent closer to the FEGLI open season.

Additional Resources

Please contact your [Benefits Specialist](#) if you have any questions. The [Pay and Benefits website](#) is a resource on your benefits. This link is on the internet, so you may share with your family or view from home: <http://www.usgs.gov/humancapital/pb/paybenefitslinks.html>.