

BENEFITS BULLETIN

February 14, 2012

BULLETIN NO: 12-03
SUBJECT: TSP Annual Statements & Roth Option
TO: All Employees
FROM: Kathy Shearman, Benefits Officer

The Thrift Savings Plan (TSP) will be mailing out annual participant statements for 2011 beginning this week. Included in the mailing will be inserts regarding the new Roth TSP option. The Roth option is scheduled to become available sometime during the second quarter of this year (April – June) although the official date has not yet been announced.

For those of you that elected not to receive hard copy statements, you can access your statement [online](#) at any time at www.tsp.gov. Participant statements provide you with important information about your TSP account. You are encouraged to [review the statement](#) for accuracy and retain it for your records.

After reviewing your statement, if you wish to update your designation of beneficiary information, you may do so at any time by completing the [TSP-3 form](#). The fax number to submit the form directly to TSP is on page 1 of the TSP-3.

Below are links to TSP information available at this time about the Roth option. More information will be provided once the implementation of the Roth is final.

- [Introductory Video](#)
- [Roth vs. Traditional TSP Comparison](#)
- [“Roth: A New TSP Element” Leaflet](#)
- [February 2012 Highlights](#)
- [Is TSP offering a Roth? Fact Sheet](#)

The more you know about your TSP account, as well as saving and investing, the better able you will be to make informed financial decisions. Links to additional resources to educate yourself about TSP in general are online at www.tsp.gov and <http://www.usgs.gov/humancapital/pb/tsp.html>.

Contact your [Benefits Specialist](#) if you have any questions regarding the information in this Bulletin. All Benefits Bulletins are posted on the Pay & Benefits webpage at <http://www.usgs.gov/humancapital/pb/benefitsbulletin.html>.