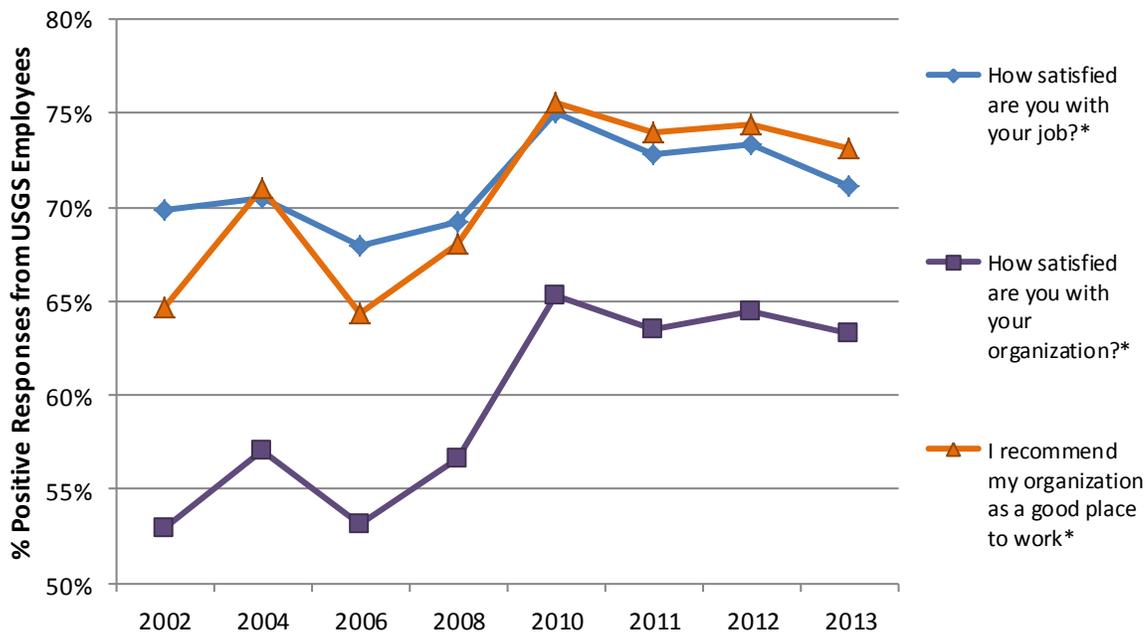


# 2013 Federal Employee Viewpoint Survey (FEVS) Summary—U.S. Geological Survey

Sample of USGS employees completed 2,959 surveys with a response rate of 53.8%

TOP POSITIVE RESPONSE ITEMS: The following are % of people who responded in a positive manner (agree or strongly agree)	USGS	DOI	Gov't	Top Negative Response Items: The following are % of people who responded in a negative manner (disagree or strongly disagree)	USGS	DOI	Gov't
7. When needed I am willing to put in the extra effort to get a job done.	97.0%	96.1%	95.6%	9. I have sufficient resources (for example, people, materials, budget) to get my job done.	43.1%	49.3%	39.5%
80. How satisfied are you with AWS?	92.5%	89.3%	88.7%	21. My work unit is able to recruit people with the right skills.	40.7%	38.9%	33.1%
8. I am constantly looking for ways to do my job better.	92.2%	90.6%	90.4%	33. Pay raises depend on how well employees perform their jobs.	39.4%	53.3%	54.7%
13. The work I do is important.	89.6%	89.2%	90.0%	23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	38.1%	44.9%	44.6%
28. How would you rate the overall quality of work done by your work unit?	89.3%	82.5%	82.5%	24. In my work unit, differences in performance are recognized in a meaningful way.	33.1%	40.9%	39.5%
5. I like the kind of work I do.	87.7%	85.3%	82.8%	67. How satisfied are you with your opportunity to get a better job in your organization?	32.0%	38.4%	37.7%
16. I am held accountable for achieving results.	85.9%	80.7%	81.5%	41. I believe the results of this survey will be used to make my agency a better place to work.	31.6%	35.1%	33.0%
42. My supervisor supports my need to balance work and other life issues.	84.7%	79.9%	77.2%	53. In my organization, leaders generate high levels of motivation and commitment in the workforce.	28.9%	35.2%	33.0%
35. Employees are protected from health and safety hazards on the job.	84.4%	78.1%	76.1%	22. Promotions in my work unit are based on merit.	28.5%	36.9%	39.0%
50. In the last six months, my supervisor/team leader has talked with me about my performance.	84.0%	78.6%	76.7%	10. My workload is reasonable.	27.5%	34.3%	25.8%

**Best Places to Work Index Trends**

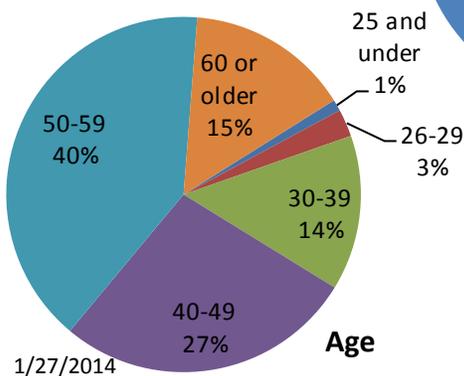
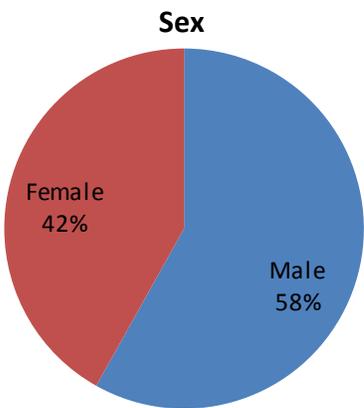


\* These questions are used to create the Best Places to Work rankings as published by Partnership for Public Service.

USGS Biggest Increases	% Positive 2013	% Positive 2012	Change
62. Senior leaders demonstrate support for Work/Life programs.	58.6%	55.0%	3.6%
37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.	62.7%	60.0%	2.7%
64. How satisfied are you with the information you receive from management on what's going on in your organization?	51.2%	48.5%	2.7%
61. I have a high level of respect for my organization's senior leaders.	50.2%	48.0%	2.2%
79. How satisfied are you with Telework?	79.6%	77.4%	2.2%

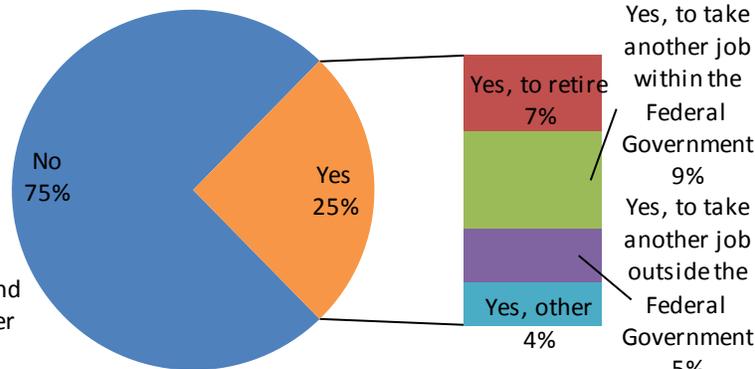
USGS Biggest Decreases	% Positive 2013	% Positive 2012	Change
21. My work unit is able to recruit people with the right skills.	32.8%	43.0%	-10.2%
68. How satisfied are you with the training you receive for your present job?	45.9%	54.3%	-8.4%
9. I have sufficient resources to get my job done.	38.1%	45.0%	-6.9%
25. Awards in my work unit depend on how well employees perform their jobs.	45.2%	51.0%	-5.8%
70. Considering everything, how satisfied are you with your pay?	56.1%	61.9%	-5.8%
27. The skill level in my work unit has improved in the past year.	51.4%	56.7%	-5.3%
65. How satisfied are you with the recognition you receive for doing a good job?	50.1%	55.0%	-4.9%
1. I am given a real opportunity to improve my skills in my organization.	65.7%	70.5%	-4.8%
18. My training needs are assessed.	47.7%	52.4%	-4.7%

USGS Biggest Decreases Work/Life Programs	% Positive 2013	% Positive 2012	Change
83. How satisfied are you with Child Care Programs?	57.8%	79.7%	-21.9%
84. How satisfied are you with Elder Care Programs?	55.6%	71.2%	-15.6%
82. How satisfied are you with Employee Assistance Program (EAP)?	74.7%	80.6%	-5.9%



### Who Responded?

2,959 USGS Employees self selected the following demographic data



### Are you considering leaving your organization?

