



Ethics Office

12201 Sunrise Valley Drive, Mail Stop 603
Reston, Virginia 20192

Fax: 703-648-4132
Email: EthicsOffice@usgs.gov

Nancy Baumgartner, Deputy Ethics Counselor, Room 2B410, National Center
(703) 648-7474 nbaumgartner@usgs.gov

Ken Belongia, Assistant Ethics Counselor, 2B408, National Center
(703) 648-7422 kbelongia@usgs.gov

Sharon Bonney, Ethics Program Specialist, Room 2B121, National Center
(703) 648-7439, sbonney@usgs.gov

Kathy Haumann, Ethics Program Assistant, Room 2B121, National Center
(703) 648-7459, khaumann@usgs.gov

Subject Areas	Nancy	Ken	Sharon
Annual Ethics Training	✓✓✓	✓✓	✓
Contractors in the Workplace	✓✓	✓✓✓	
Court Testimony	✓✓	✓✓✓	
Donations or Contributions to USGS	✓✓		✓✓✓
Endorsements (are not permitted)	✓	✓✓✓	✓✓
Ethics Guide for DOI Employees	✓✓✓	✓✓	✓
Ethics Statutes and Regulations	✓✓	✓✓✓	✓
Financial Disclosure Requirements (OGE Form 450 and SF 278)	✓	✓✓✓	✓✓
Financial Guide for USGS Employees		✓✓✓	✓✓
Fundraising (is limited to CFC)	✓	✓✓✓	✓✓
Gambling (is prohibited)	✓	✓✓✓	✓✓
Gifts Between Employees	✓	✓✓	✓✓✓
Gifts to Employees from Outside Sources	✓	✓✓	✓✓✓
Government Property, Time and Information	✓	✓✓✓	✓✓
Holiday Guidance	✓	✓✓✓	✓✓
Leaving Federal Employment	✓✓	✓✓✓	
Intergovernmental Personnel Act (IPA)	✓✓✓		✓✓
Lobbying	✓✓	✓✓✓	✓
Nepotism	✓	✓✓✓	✓✓
Outside Work and Activities	✓✓		✓✓✓
Post-Government Employment Restrictions	✓✓	✓✓✓	
Political Activity	✓	✓✓✓	✓✓
Procurement Integrity	✓✓	✓✓✓	
Scientist Emeritus Ethics Rules	✓✓✓	✓	✓✓
Selling/Soliciting Restrictions	✓	✓✓✓	✓✓
Service with Outside Organizations	✓✓	✓✓✓	
Scientific Integrity	✓✓✓		
Subpoenas	✓✓	✓✓✓	
Teaching, Speaking and Writing	✓	✓✓	✓✓✓
Training	✓✓✓	✓✓	
Travel Expenses	✓	✓✓	✓✓✓
Volunteer Ethics Rules	✓✓✓	✓	✓✓
Widely Attended Gatherings	✓✓	✓✓✓	✓

NOTE: Checkmarks ✓ designate level of specialization.