

Exhibit B-5.—Individual Panel Results Form for Development Scientists

Individual Panel Results Form for Development Scientists

Employee Name:

Does this position include any non-developmental assignments that should be evaluated by the supervisor outside of the panel review process?

Consensus Scores:

Factor I _____

Factor II _____

Factor III _____

Factor IV _____

Final Consensus Score _____

Factor I: Research Situation or Assignment (Address the scope, complexity and importance of expected results)

Factor II – Supervision Received (Address the level of supervision received on the assignment of work, when work is in progress and upon completion)

Factor III: Guidelines and Originality (Address the availability of guidelines and the originality required)

Factor IV: Qualifications and Scientific Contributions (Address the new or improved products, processes and techniques, papers and publications, design concepts, criteria and data, patents and inventions, and advisory, consultant and scientific committee activities)

Recommendations or other comments (for example, science direction, career issues, RDSR quality)

PANEL CONSENSUS RECOMMENDATION (CIRCLE ONE)

Promotion

Stay-in-Grade

Rated Below Grade