

Exhibit B-4.—Panel Member Evaluation Score Form for Development Scientists

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Employee:

Grade:

FACTOR I – Nature of the Assignment

Points: _____

Scope

Complexity

Importance or expected results

FACTOR II – Supervision Received

Points: _____

On assignment

In process

On completion

FACTOR III – Guidelines and Originality

Points: _____

Guidelines available

Originality required

Demonstrated originality

FACTOR IV – Qualifications and Contributions

Points: _____

Contributions of new or improved products, processes and techniques

Products are

- Papers describing application of theories, principles, and so on
- Design concepts, criteria and data
- Laboratory, fabrication techniques and processes
- Patents and inventions

Advisory/Consultant/Scientific Committee Activities

TOTAL POINTS: _____