

# Are You Ready to be a Supervisor

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This 4-session webinar series is intended for individuals who are considering a move into supervisory positions. It is designed to equip participants with a basic understanding of what supervisors do and what is involved in the transition to a supervisory role. Training will include a focus on leadership in a supervisory context, with emphasis on varying leadership style to fit specific situations. Participants will also learn how to develop effective work teams, and how to manage conflict and performance problems.

Topics include:

- What's so important about a first-line supervisor position?
- Difficulty of transitioning to supervision
- Do you want to become a supervisor?
- Attributes of good supervisors
- Core supervisory principles
- Key challenges for new supervisors
- Building relationships
- Situational leadership
- Improving your diagnostic and adaptive skills
- Developing effective teams
- Types of teams
- Stages of group development
- Managing conflict

## Sam Adams

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