

Ouch! That Stereotype Hurts

Staying silent in the face of demeaning comments, stereotypes or bias allows these attitudes and behaviors to thrive. This undermines our ability to create an inclusive workplace where all employees are welcomed, treated with respect and able to do their best work.

Yet, most employees and leaders who want to speak up don't know how. So, we say nothing.

OUCH! That Stereotype Hurts Learning Objectives:

- Understand the impact of stereotypes and biased statements, even when casually said
- Identify the most common reasons people sit silent in the face of bias and stereotypes
- Enhance skills for speaking up against stereotypes without blame or guilt

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John serves as the USGS Diversity Program Manager in the Office of Diversity and Equal Opportunity. His responsibilities include leading the Bureau efforts to manage diversity in a way that makes good business sense and help to prepare us for future workforce challenges. Diversity encompasses many dimensions and the office strives to increase our awareness, remove barriers, and work to increase our engagement and performance in a diversity-rich workplace.