

Generations in the Workplace

This is the first time in American history that we have had *four* different generations working side-by-side in the workplace. At work, generational differences can affect everything, including recruiting, building teams, dealing with change, motivating and managing employees, and maintaining and increasing productivity. During this session, the presenters will share research on generational differences and discuss the diverse perspectives, motivations, attitudes and needs of the four generations in order to better understand the expectations of our colleagues in an age-diverse workforce, build cooperation between employees and further the Mission of the Survey.

Kathy Faison

Kathy Faison is the Supervisory Development Program Manager at USGS and works in the Office of Organizational and Employee Development (OED). She has worked at the USGS for 10 years. Prior to joining the federal government, she worked as an Employment Specialist in Human Resources and a Region Employee Development Administrator in the private sector. She also worked in the Equal Opportunity field while on active duty with the Air Force. She holds the Master Practitioner Certificate for the Myers-Briggs Type Indicator (MBTI), a Bachelor of Science in Business Administration and a Masters of Arts in Management.

Chris Chambless

Chris Chambless attended Coe College in Cedar Rapids, Iowa before transferring to Metropolitan State College of Denver. He graduated with a B.A. in History and Political Science in 2010, and then earned a Certificate in Business Management and Supervision from Red Rocks Community College in 2012. Currently, Chris is employed by the USGS and as a wrestling coach for Lakewood High School. Chris became interested in generational differences while studying political voting strategies during the 2008 Presidential Election.