

The Power of Performance: The BIG Picture and Why Should I Care?

The subject of “Performance” is often met with a sense of dread and avoidance. It can be confusing and overwhelming. Shouldn’t performance represent an opportunity to highlight all of the meaningful work and products you have been part of developing? Why should you care about performance? This presentation will take a look at the components of bureau performance and how you link to them in your individual performance plan. We will also explore how USGS reports and communicates performance.

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Melinda Gaber is a USGS program analyst on the Planning team in the Office of Budget, Planning, and Integration (BPI) in Reston, VA. Melinda has been with the USGS for over 10 years, working in Water and Human Capital prior to coming to BPI. She is the bureau lead for the Youth in the Great Outdoors Agency Priority Goal and is currently participating in a developmental program sponsored by the Performance Improvement Council. As part of that program, she would like to provide the audience a deeper understanding of the intrinsic link between bureau and individual performance.