

## **February 29- March 1<sup>st</sup> Leadership Intensive – Columbia, Missouri**

### **USGS 2-day Leadership Intensive**

February 29 – March 1, 2012

South Central Area

Columbia, Missouri

Max Ethridge – Senior Manager

Key Contact: Kimberly Miller (304-743-5429 or [kfmiller@usgs.gov](mailto:kfmiller@usgs.gov))

Members of the ELT are requested to “open” the Leadership Intensive class. Talking points will be provided that offer the ELT member suggestions for topics that will synchronize with the concepts of the class and will inspire the participants to explore the benefits of good leadership, not only for them but for the USGS as well. In addition, the ELT members are requested to “close” the class. The “closing” ceremony will consist of the ELT member passing out certificates of course completion and offering words of encouragement to inspire participants to take the leadership concepts learned and put them into practice in their own work at the USGS. Additionally, Day 2 of the Leadership Intensive course offers the optional opportunity to have lunch with the participants where ELT members can meet and talk with participants in an informal setting. Please refer to the “*USGS Executive Leadership Team Expectations*” section of this document for details on these events.

### **USGS Leadership Intensives**

*Columbia, Missouri, Henderson, Nevada, Reston, Virginia, Denver, Colorado*

*LaCrosse, Wisconsin, Reston, Virginia and Nashville, Tennessee*

#### **Day 1 - Opening the Class**

8:00 a.m. - 8:10 a.m.

Welcome to the class participants. The participants always enjoy hearing about the senior manager's perspectives on the following "Talking Points":

- Personal Leadership Definition
- Value of good Leadership (personally)
- Value of good leadership within the organization (both personally and the whole USGS)
- Positive results recognized as a result of the Leadership Program within the USGS
- Future is "bright" and the Agency is worthy of our efforts
- Each Participant is a leader in their own right

#### **Day 2 - Informal lunch with the participants (optional but encouraged)**

11:20 a.m. - 12:20 p.m.

Participants from all our Leadership and Supervisory Programs have found it very beneficial to spend a little time with our Executive Leaders in a casual setting. Participants relish the idea of sharing a meal and conversation with the Senior Managers.

#### **Day 2 - Closing the Class**

4:50 p.m. - 5:00 p.m.

Present the certificates of completion to the participants along with closing remarks