



Guiding Principles

The goal of the U.S. Geological Survey is that all employees maintain a high degree of integrity, the foundation of the USGS Guiding Principles.

★ Be respectful

★ Be accountable

★ Communicate

★ Value differences

★ Encourage

★ Focus

★ Collaborate

- Honor the absent
- Honor roles and responsibilities of each person
- Treat each other with dignity
- Take personal responsibility
- Reward desirable behaviors and results
- Be decisive and consistent
- Communicate clear expectations for the job
- Hold others accountable
- Be a good listener
- Be honest in the message you deliver
- Admit when you are wrong
- Be flexible
- Different backgrounds
- Different ways of thinking
- Different disciplines, roles
- Provide a safe and rewarding environment
- Nurture and challenge
- Provide clear directions
- Strive toward USGS mission/vision
- Accept change
- Be resilient
- Think beyond your own discipline
- Work as a team member
- Coordinate with others
- Keep others informed