

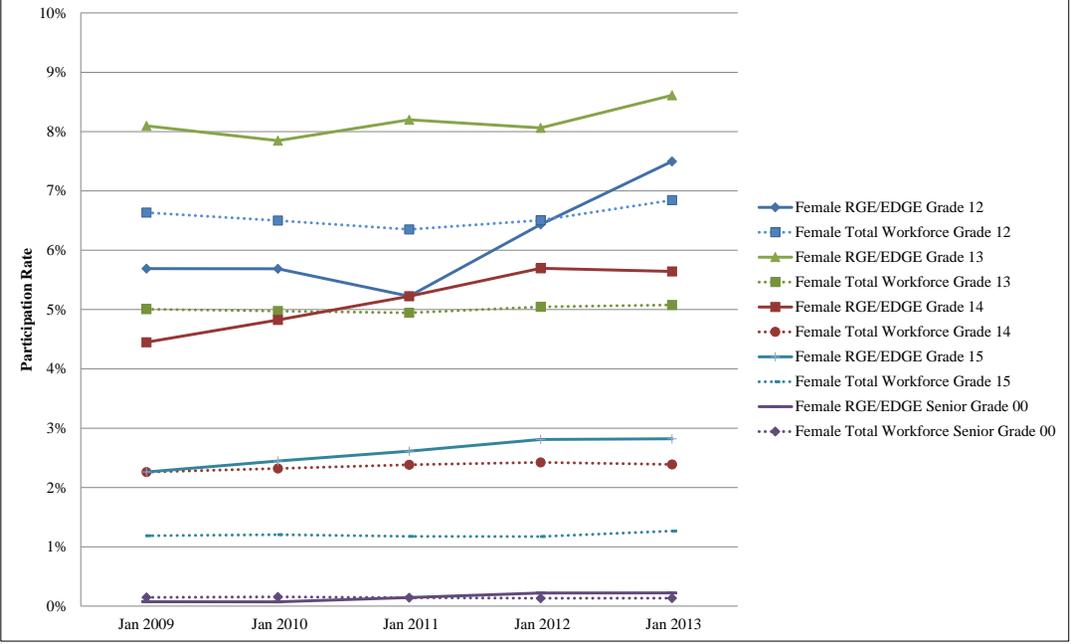
USGS RGE, EDGE AND ST Employees

by Gender & Grade Level

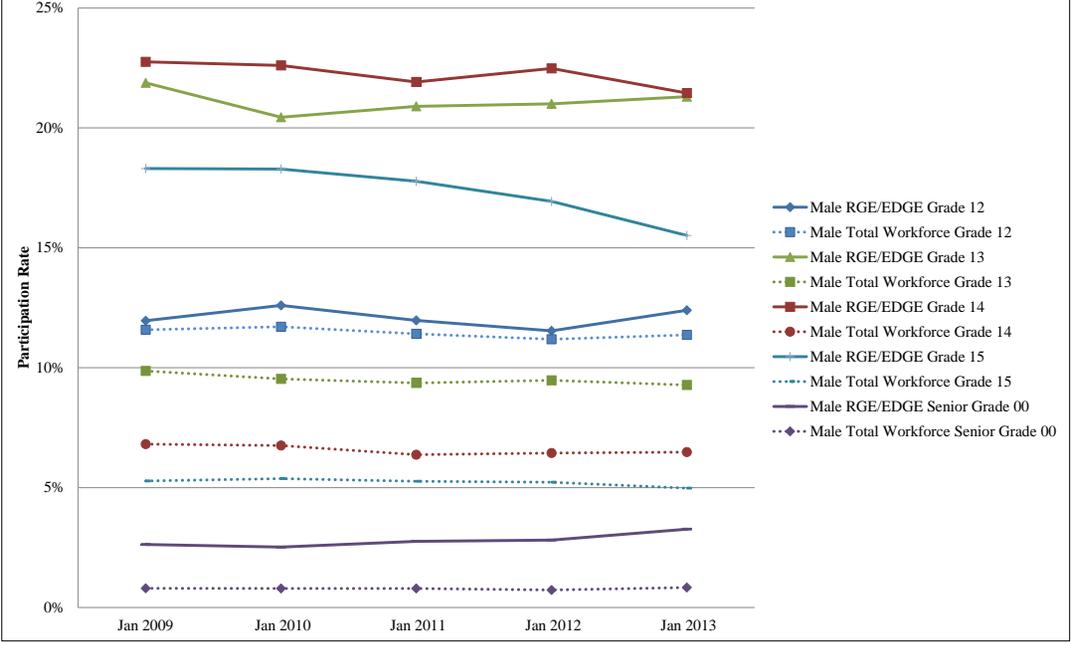
Month/Year	Pay Plan	Grade	Female #	Female %	Male #	Male %	Total #	Total %
January, 2009	GS	07	0	0.00%	1	0.07%	1	0.07%
	GS	09	1	0.07%	2	0.15%	3	0.22%
	GS	11	9	0.66%	13	0.95%	22	1.60%
	GS	12	78	5.69%	164	11.96%	242	17.65%
	GS	13	111	8.10%	300	21.88%	411	29.98%
	GS	14	61	4.45%	312	22.76%	373	27.21%
	GS	15	31	2.26%	251	18.31%	282	20.57%
	ST	00	1	0.07%	36	2.63%	37	2.70%
Total			292	21.30%	1,079	78.70%	1,371	100.00%
January, 2010	GS	05	1	0.07%	2	0.14%	3	0.22%
	GS	07	2	0.14%	2	0.14%	4	0.29%
	GS	09	1	0.07%	1	0.07%	2	0.14%
	GS	11	11	0.79%	17	1.22%	28	2.02%
	GS	12	79	5.69%	175	12.60%	254	18.29%
	GS	13	109	7.85%	284	20.45%	393	28.29%
	GS	14	67	4.82%	314	22.61%	381	27.43%
	GS	15	34	2.45%	254	18.29%	288	20.73%
	ST	00	1	0.07%	35	2.52%	36	2.59%
Total			305	21.96%	1,084	78.04%	1,389	100.00%
January, 2011	GS	05	2	0.15%	1	0.07%	3	0.22%
	GS	07	2	0.15%	3	0.22%	5	0.36%
	GS	09	1	0.07%	3	0.22%	4	0.29%
	GS	11	14	1.02%	19	1.38%	33	2.39%
	GS	12	72	5.22%	165	11.97%	237	17.20%
	GS	13	113	8.20%	288	20.90%	401	29.10%
	GS	14	72	5.22%	302	21.92%	374	27.14%
	GS	15	36	2.61%	245	17.78%	281	20.39%
	ST	00	2	0.15%	38	2.76%	40	2.90%
Total			314	22.79%	1,064	77.21%	1,378	100.00%
January, 2012	GS	07	0	0.00%	1	0.07%	1	0.07%
	GS	09	0	0.00%	2	0.15%	2	0.15%
	GS	11	10	0.74%	14	1.04%	24	1.78%
	GS	12	87	6.43%	156	11.54%	243	17.97%
	GS	13	109	8.06%	284	21.01%	393	29.07%
	GS	14	77	5.70%	304	22.49%	381	28.18%
	GS	15	38	2.81%	229	16.94%	267	19.75%
	ST	00	3	0.22%	38	2.81%	41	3.03%
Total			324	23.96%	1,028	76.04%	1,352	100.00%
January, 2013	GS	09	0	0.00%	2	0.15%	2	0.15%
	GS	11	7	0.52%	8	0.59%	15	1.11%
	GS	12	101	7.50%	167	12.40%	268	19.90%
	GS	13	116	8.61%	287	21.31%	403	29.92%
	GS	14	76	5.64%	289	21.46%	365	27.10%
	GS	15	38	2.82%	209	15.52%	247	18.34%
	ST	00	3	0.22%	44	3.27%	47	3.49%
Total			341	25.32%	1,006	74.68%	1,347	100.00%

All USGS Employees by Gender & Grade Level								
Month/Year	Pay Plan	Grade	Female #	Female %	Male #	Male %	Total #	Total %
January, 2009	All Pay Plans	01	18	0.20%	13	0.15%	31	0.35%
		02	29	0.33%	33	0.37%	62	0.70%
		03	65	0.73%	75	0.85%	140	1.58%
		04	115	1.30%	127	1.44%	242	2.73%
		05	198	2.24%	215	2.43%	413	4.67%
		06	139	1.57%	111	1.25%	250	2.83%
		07	390	4.41%	290	3.28%	680	7.68%
		08	138	1.56%	134	1.51%	272	3.07%
		09	434	4.90%	565	6.38%	999	11.29%
		10	13	0.15%	10	0.11%	23	0.26%
		11	469	5.30%	881	9.96%	1350	15.26%
		12	587	6.63%	1,025	11.58%	1612	18.22%
		13	443	5.01%	873	9.87%	1316	14.87%
		14	200	2.26%	603	6.81%	803	9.07%
		15	105	1.19%	467	5.28%	572	6.46%
00	13	0.15%	71	0.80%	84	0.95%		
Total			3,356	37.93%	5,493	62.07%	8,849	100.00%
January, 2010	All Pay Plans	01	16	0.18%	15	0.17%	31	0.35%
		02	32	0.36%	25	0.28%	57	0.64%
		03	51	0.57%	100	1.12%	151	1.68%
		04	126	1.40%	156	1.74%	282	3.14%
		05	193	2.15%	219	2.44%	412	4.59%
		06	145	1.62%	132	1.47%	277	3.09%
		07	404	4.50%	290	3.23%	694	7.74%
		08	123	1.37%	131	1.46%	254	2.83%
		09	412	4.59%	577	6.43%	989	11.03%
		10	13	0.14%	12	0.13%	25	0.28%
		11	497	5.54%	876	9.77%	1373	15.31%
		12	583	6.50%	1,050	11.71%	1633	18.21%
		13	446	4.97%	855	9.53%	1301	14.51%
		14	208	2.32%	606	6.76%	814	9.08%
		15	108	1.20%	482	5.37%	590	6.58%
00	14	0.16%	71	0.79%	85	0.95%		
Total			3,371	37.59%	5,597	62.41%	8,968	100.00%
January, 2011	All Pay Plans	01	13	0.14%	13	0.14%	26	0.29%
		02	42	0.46%	42	0.46%	84	0.92%
		03	84	0.92%	117	1.29%	201	2.21%
		04	129	1.42%	174	1.91%	303	3.33%
		05	223	2.45%	236	2.59%	459	5.04%
		06	150	1.65%	132	1.45%	282	3.10%
		07	423	4.65%	317	3.48%	740	8.13%
		08	118	1.30%	127	1.40%	245	2.69%
		09	396	4.35%	589	6.47%	985	10.82%
		10	13	0.14%	12	0.13%	25	0.27%
		11	501	5.50%	863	9.48%	1364	14.99%
		12	578	6.35%	1,039	11.42%	1617	17.77%
		13	450	4.94%	852	9.36%	1302	14.31%
		14	217	2.38%	580	6.37%	797	8.76%
		15	107	1.18%	479	5.26%	586	6.44%
00	13	0.14%	72	0.79%	85	0.93%		
Total			3,457	37.98%	5,644	62.02%	9,101	100.00%
January, 2012	All Pay Plans	01	19	0.21%	13	0.14%	32	0.35%
		02	40	0.44%	38	0.42%	78	0.86%
		03	102	1.13%	113	1.25%	215	2.38%
		04	127	1.41%	163	1.80%	290	3.21%
		05	183	2.03%	267	2.95%	450	4.98%
		06	161	1.78%	142	1.57%	303	3.35%
		07	380	4.20%	303	3.35%	683	7.56%
		08	114	1.26%	140	1.55%	254	2.81%
		09	409	4.53%	565	6.25%	974	10.78%
		10	16	0.18%	12	0.13%	28	0.31%
		11	494	5.47%	868	9.60%	1362	15.07%
		12	588	6.51%	1,011	11.19%	1599	17.69%
		13	456	5.05%	856	9.47%	1312	14.52%
		14	219	2.42%	582	6.44%	801	8.86%
		15	106	1.17%	472	5.22%	578	6.40%
00	12	0.13%	66	0.73%	78	0.86%		
Total			3,426	37.91%	5,611	62.09%	9,037	100.00%
January, 2013	All Pay Plans	01	14	0.16%	23	0.26%	37	0.41%
		02	40	0.44%	53	0.59%	93	1.03%
		03	126	1.40%	110	1.22%	236	2.62%
		04	110	1.22%	146	1.62%	256	2.84%
		05	176	1.96%	251	2.79%	427	4.74%
		06	118	1.31%	136	1.51%	254	2.82%
		07	399	4.43%	320	3.56%	719	7.99%
		08	107	1.19%	141	1.57%	248	2.76%
		09	412	4.58%	573	6.37%	985	10.94%
		10	16	0.18%	12	0.13%	28	0.31%
		11	489	5.43%	850	9.44%	1339	14.88%
		12	616	6.84%	1,023	11.37%	1639	18.21%
		13	457	5.08%	835	9.28%	1292	14.36%
		14	215	2.39%	583	6.48%	798	8.87%
		15	114	1.27%	448	4.98%	562	6.24%
00	12	0.13%	75	0.83%	87	0.97%		
Total			3,421	38.01%	5,579	61.99%	9,000	100.00%

**Participation Rate Comparison
Females in RGE/EDGE Positions vs. Total Workforce
for Grade 12 - 15 & Senior Grade 00**



**Participation Rate Comparison
Males in RGE/EDGE Positions vs. Total Workforce
for Grade 12 - 15 & Senior Grade 00**



**USGS RGE, EDGE AND ST Employees
by Gender & Grade Level**

Month/Year	Pay Plan	Grade	Female #	Female %	Male #	Male %
January, 2009	GS	07	0	0.00%	1	0.09%
	GS	09	1	0.34%	2	0.19%
	GS	11	9	3.08%	13	1.20%
	GS	12	78	26.71%	164	15.20%
	GS	13	111	38.01%	300	27.80%
	GS	14	61	20.89%	312	28.92%
	GS	15	31	10.62%	251	23.26%
	ST	00	1	1.49%	36	11.46%
Total			292	100.00%	1,079	#####
January, 2010	GS	05	1	0.33%	2	0.18%
	GS	07	2	0.66%	2	0.18%
	GS	09	1	0.33%	1	0.09%
	GS	11	11	3.61%	17	1.57%
	GS	12	79	25.90%	175	16.14%
	GS	13	109	35.74%	284	26.20%
	GS	14	67	21.97%	314	28.97%
	GS	15	34	11.15%	254	23.43%
	ST	00	1	0.33%	35	3.23%
Total			305	100.00%	1,084	#####
January, 2011	GS	05	2	0.64%	1	0.09%
	GS	07	2	0.64%	3	0.28%
	GS	09	1	0.32%	3	0.28%
	GS	11	14	4.46%	19	1.79%
	GS	12	72	22.93%	165	15.51%
	GS	13	113	35.99%	288	27.07%
	GS	14	72	22.93%	302	28.38%
	GS	15	36	11.46%	245	23.03%
	ST	00	2	0.64%	38	3.57%
Total			314	100.00%	1,064	#####
January, 2012	GS	07	0	0.00%	1	0.10%
	GS	09	0	0.00%	2	0.19%
	GS	11	10	3.09%	14	1.36%
	GS	12	87	26.85%	156	15.18%
	GS	13	109	33.64%	284	27.63%
	GS	14	77	23.77%	304	29.57%
	GS	15	38	11.73%	229	22.28%
	ST	00	3	0.93%	38	3.70%
	Total			324	100.00%	1,028
January, 2013	GS	09	0	0.00%	2	0.20%
	GS	11	7	2.05%	8	0.80%
	GS	12	101	29.62%	167	16.60%
	GS	13	116	34.02%	287	28.53%
	GS	14	76	22.29%	289	28.73%
	GS	15	38	11.14%	209	20.78%
	ST	00	3	0.88%	44	4.37%
Total			341	100.00%	1,006	#####

