
Team One

Boundary-Spanning Leadership at the
Science-Resource Management Interface

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Our Mandate

How can USGS most effectively partner with DOI Bureaus to bring science forward to inform decision making through the Landscape Conservation Cooperatives (LCC's)?



Guiding Principles

- Respect differences.
- All stakeholders have an equal voice.
- The whole is greater than the sum.
- A broad base builds stronger science and improved information resource managers.
- Conserve and Manage Natural Resources.



Our Primary Question

How do we get the right questions
amongst stakeholders

that lead to

**the science needed for
decision making?**



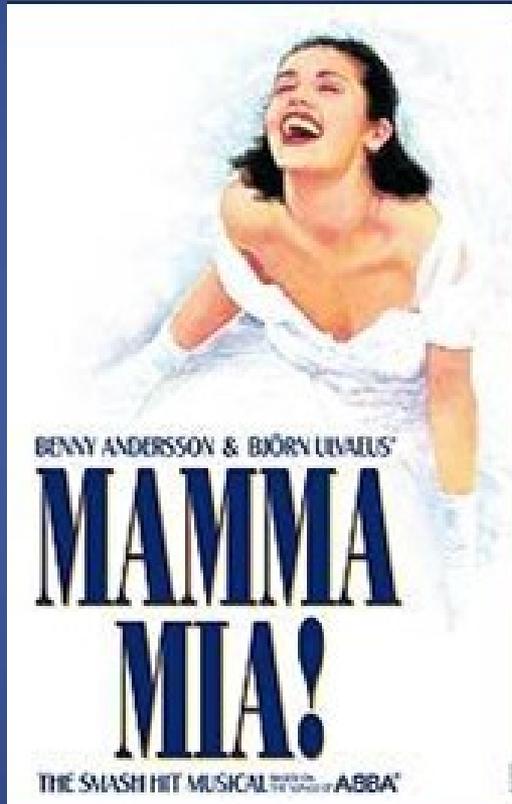
Road Map

Explore 5 Fundamental Questions.

Use a metaphor to explain the relationships and operations of an Integrated Strategy for Managing Natural Resources in the face of Climate Change.



Dinner Theater Metaphor



Fundamental Question 1

How do we create a market brand for climate change research amongst all partners?



Market Branding

Brand the CSC: hybrid organization that brings people from multiple organizations and disciplines.

“We don’t make policy
We make policy better”



CSC – Climate Science Centers

- Prioritizing science
- Science coordination
- Driven by questions from LCC (stakeholders)
- Data and information clearing house

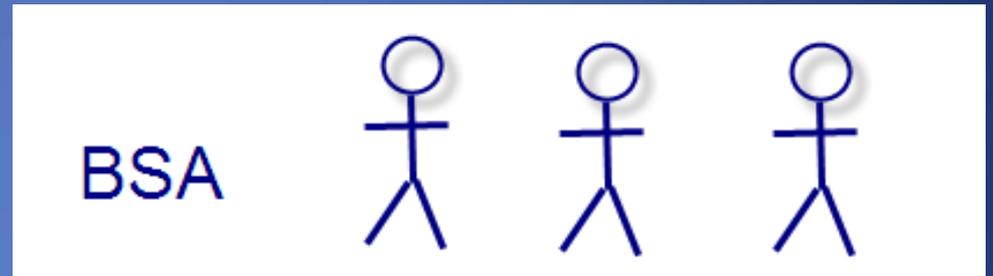


Tools to use:
Adaptive management
Ecosystems services



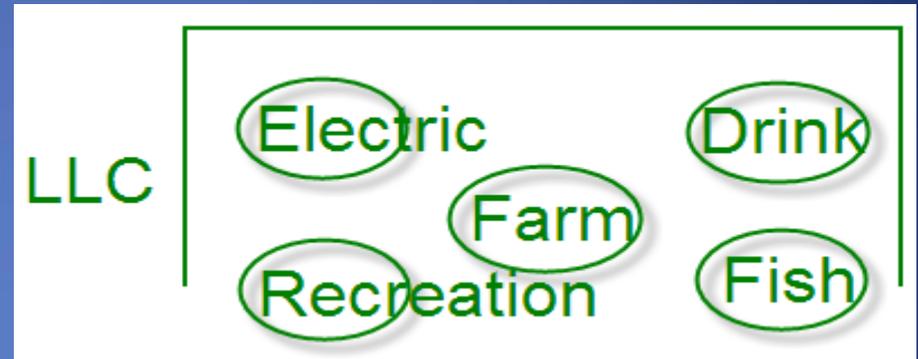
BSA - Boundary Spanning Ambassadors

- Critical cog between LCC and CSC
- Composed of LCC staff
- Highly skilled in horizontal negotiations
- Focus on Climate Change

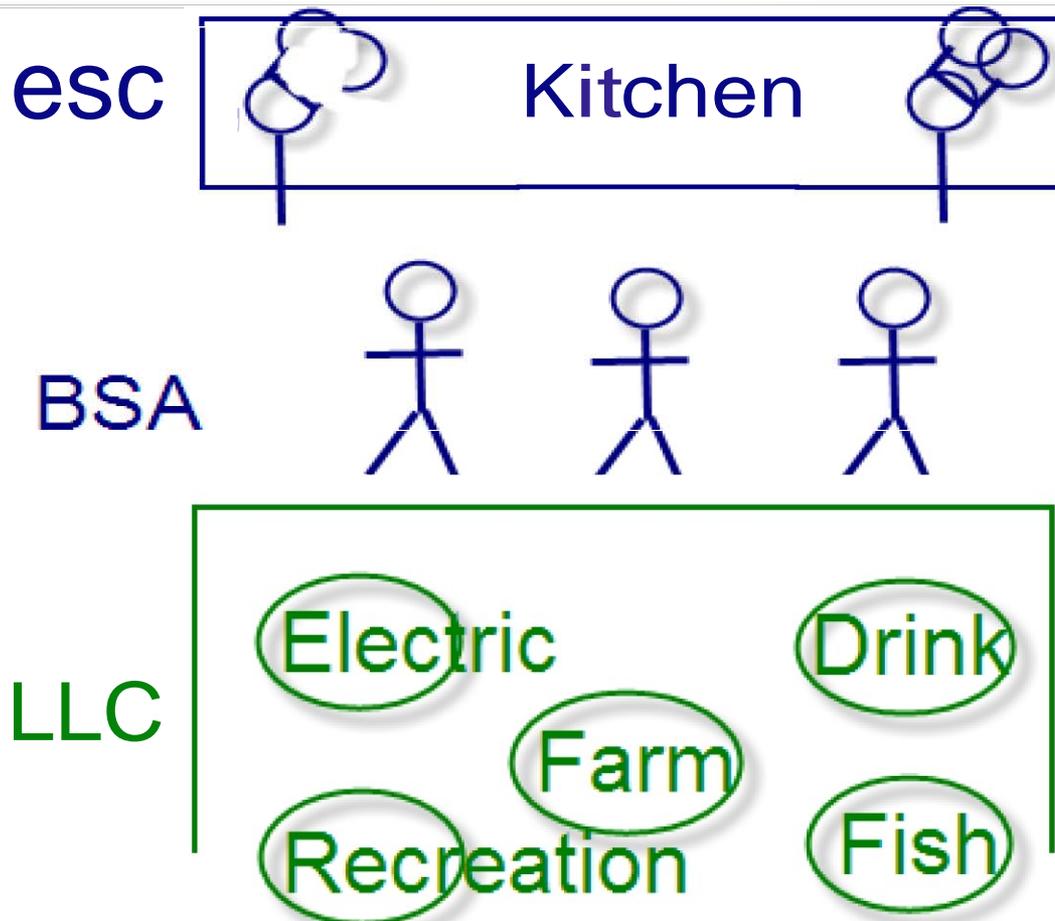


LCC- Landscape Conservation Coop

- Identifies needs and questions for CSC.
- Inventory of existing science conducted at this level.



The Whole Dinner Theater



Fundamental Question 2

- How do we encourage LCC participants to leave IDs at door to prevent blockage?



FQ 2

- Create a safe environment
- No pay to play
- Everybody has a voice at table



Fundamental Question 3

- How can DOI work together to manage partner expectations?



FQ 3

- What do you want?
- What do you need?



FQ 3

Have different leaders from
agencies



FQ 3

Have subcommittees so everyone
has “power”



FQ 3

No man left behind approach



FQ 3

No pay to play



FQ 3

Everyone has a equal voice



FQ 3

Encourage small, focused groups



FQ 3

Stakeholder listening sessions at
science centers



FQ 3

Move meetings around



Fundamental Question 4

- How can cooperative funding mechanisms be used to help horizontal integration to maximize dollars for research?



FQ 4

Provide appropriated funds for grants from LLC Climate Change funds; investment of REx flex funds



FQ 4

Direct WRRI money
(Water Resources Research
Insitutes)



FQ 4

Direct co-op Water money



FQ 4

Direct CRU money (BRD)



FQ 4

To secure money, assure buy-in
from area REx

REx is responsible for success



FQ 4

Make sure we have FTEs within
Science Centers focused on
climate and not treat as collateral
duty



FQ 4

Coordinate with US EPA, USDA,
NOAA to target funds for climate
studies



FQ 4

Coordinate with FWS for funds



FQ 4

Coordinate with NSF on climate studies



FQ 4

Fund or help fund NGOs or state,
tribes to ensure participation



Fundamental Question 5

- How might we measure our success in spanning boundaries?



FQ 5

Develop metrics that measure collaboration on products.



FQ 5

Performance standards.



FQ 5

Increasing the number of
participants, stakeholders.



FQ 5

Longevity- the program core remains in action for a long duration.



FQ 5

Imitation is the most sincere form
of flattery.



Tools used in our analysis

Creative Wack Pack

Polarity Grid

Impact vs Importance Converging
Grid



Conclusion

- Create new group of interagency individuals that are dedicated to the cause.
- Find people with highest degree of cross boundary negotiation skills.
- 25th Wedding Anniversary: Will require long term working together with some failures and notable successes.

