

Leadership 201 Action Learning Assignment

Integrating Leadership Competencies and Behaviors

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The Leadership Design Team has taken a first look at this issue and has a number of preliminary products for this issue. Based on the work of the Design Team, we would like a second, fresh perspective on integrating leadership competencies and behaviors to add richness to the final product that will be presented to the Leadership Steering Team in July, 2001.

Attached are a number of preliminary documents that have been compiled by the Leadership Design Team including:

- Expected behaviors of USGS employees
- Core leadership competencies in USGS
- Competencies (the what) and Expected Behaviors (the how) [The Linkage]
- Leadership Development Action Plan
- Leadership Development Design Plan

Please review these documents but don't be constrained by these documents. Take a fresh look at this information and create your view of Integrating Leadership Competencies and Behaviors for the USGS.

- Review desired leadership behaviors and core competencies
- Identify areas of priority for leadership behavioral changes and core competency development based on the current state of USGS (discipline by discipline if necessary) and explain rationale
- Identify methods (training, projects) to help employees develop desired behaviors and core competencies
- Determine success indicators and methods of measuring behavioral changes and competency development