

		FY-10	FY-11	FY-12	FY-13	FY-14
Staffing Levels		9,356	9,218	9,193	8,623	8,306
Recruitment						
	# of Vacancies Advertised	1,313	1,064	904	788	1,315
	# of Applications Rec'd	67,287	76,362	67,730	69,275	90,419
	# of Applications Referred	7,546	10,090	9,688	9,688	12,263
	# of Certificates issued	1,784	1,556	1,423	1,251	1,231
	Avg # of Days to issue cert	12.58	13.25	10.67	10.67	9.94
Personnel Actions						
	# of Actions Processed	32,098	42,751	22,268	20,132	27,233
Types of Actions:	Hires	1,297	1,168	1,251	594	959
	Separations	1,112	1,277	1,243	1,145	1,211
	Conversions	975	1,141	1,620	1,398	541
	Promotions	911	890	867	821	932
	Extensions of Appointments	882	1,032	1,152	1,227	1,070
	Realignments	658	9,138	385	1,422	409
	Ratings Based Cash Awards	4,359	4,891	5,024	5,052	4,464
	Time Off Awards	342	417	1,148	1,015	1313
	Quality Step Increases	245	281	309	468	407
	Details & Extensions	141	156	142	124	148
	Other	21,176	22,360	9,127	6,866	10,260

- The specific actions listed above are some of the more typical actions but are not an inclusive list.
- The FY-10 “other” number includes 8,855 general adjustments (COLA). The COLA actions are not processed by HR – they are processed in a batch at the IBC for all of the DOI Bureaus.
- The FY-11 number includes the following:
 - 9,138 Realignment actions
 - 6,597 Change in Data Element (this was the FLSA project)
 - 3,296 Change in Veterans Status codes (needed to update Veterans codes for 3,296 employees)
- The FY-13 number includes 1,422 Realignment actions
- The FY-14 number includes 8,187 general adjustments (COLA)